

UNIVERSITY OF HARTFORD

Staff Council Meeting Agenda

November 9, 2022 | Online (Zoom)

I. Consent Agenda

Please indicate if you would like to move any items from the consent agenda to the regular agenda for further discussion. Otherwise it will be approved as-is.

II. Guest Speaker(s): Jen Conley

Update on the Staff Compensation Committee, Open Enrollment information, and answers to other staff questions.

III. Reports

Benefits Task Force. Traci Giovinazzo and Desirée Kleykamp

DEI Task Force. Anthony Ferello

Creating Visibility and Belonging for the LGBTQ+ Community

- Mondays, November 7 and 14, 12:45 – 1:45 p.m.
- Hybrid – KF Room and Zoom
- Nov. 7 – LGBTQ+: Queer Sexualities
- Nov. 14 – LGBTQ+: Trans and Gender-Diverse Identities
- More information and registration link [here](#).

Native American Heritage Month Program: The 7 Generations and The 7 Grandfather Teachings

- Wednesday, November 9, 12:45 – 1:45 p.m.
- Virtual via Zoom
- Register [here](#).

Nominations for 2023 MLK Beloved Community Awards

- Submission deadline: Nov. 10, 2022
- More information and link to nomination form [here](#).

Faculty Senate. Anmarie Magurany

RPPC. Ben Ide

IV. Other Announcements

November Staff Lunch

Tentative date: Tuesday, November 15

Upcoming meetings

Send questions in advance to staff@hartford.edu, or use our anonymous form: <https://forms.office.com/r/vDPr9rPR23>

- December 14, President Woodward
- January 11, Katherine Black (Interim Provost)

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I. Minutes Approval

Minutes for the October meeting are attached. They shall be approved as written.

II. Reports

Environmental and Sustainability Committee. Sandra Rampertab

The newly re-formed Environmental Sustainability committee begins its mission by articulating its vision for the campus and determining next steps. Stay tuned!

Staff Lunch Fundraiser at Commons. Jessica Brice Morissette

We had a total of 37 faculty/staff members come through Commons to purchase lunch, which is about 20-25% more faculty/staff than usual. Aramark will be donating \$92.50 to Staff Council as a result.

III. Other Announcements

Hartt Events

Please check The Hartt School Performance Calendar to see what events are taking place: <https://www.hartford.edu/academics/schools-colleges/hartt/calendar/default.aspx>.

Staff Council Nominating Committee

We will soon be forming the Nominating Committee for officer elections in the spring. The committee is responsible for soliciting nominees, confirming candidates' eligibility and willingness to run, creating the ballot, and tabulating results. Please contact staff@hartford.edu if you're interested in serving on this committee.

Staff Compensation Committee Email

The members of the Staff Compensation Committee—who are charged to recommend guidance on consultant Willis Towers Watson's methodology, goals for the next salary adjustments, and a schedule to implement accepted recommendations—have set up a dedicated email, staffcomp@hartford.edu, for staff to ask questions and provide input to the committee.

This process is of importance to all members of the community and the committee welcomes staff to share their feedback and questions with us via this [email address](#).

IV. Open Positions

The following Staff Council positions are currently open: RPPC Delegate, Grievance Officer; Community Reps for Hillyer, Barney, Exempt Member at Large, and Non-Exempt Member at Large. Contact staff@hartford.edu to volunteer yourself or nominate a colleague, or if you have questions about the positions.

V. Future Meetings

Meetings are held the second Wednesday of each month at 1pm. Upcoming dates:

December 14, 2022 (Guest: Gregory Woodward)

January 9, 2023 (Guest: Katherine Black)

February 8, 2023

March 8, 2023 (Guest: Gregory Woodward)